

## Cultural Humility and Cultural Competence in Counseling

### Feedback from previous workshop participants

*“The instructor was very transparent as well as informative in communicating cultural issues.”*

*“The trainer had a lot of information about cultural issues presented in a different way.”*

*“I really enjoyed the trainer’s ability of making the presentation personable and comfortable for participation by the audience.”*

### WORKSHOP OBJECTIVES

- Workshop participants will be able identify at least two differences between cultural humility and cultural competence.
- Workshop participants will be able to identify two problems associated with cultural competence.
- Workshop participants will be able to differentiate which code of ethics include both cultural competence and cultural humility and which ones only address the need for cultural competency.
- Workshop participants will be able to identify the origins of racial classifications in the US and how they are currently defined.
- Workshop participants will be able to list at least two questions to help ascertain an organization’s cultural competence.

## March 5, 2025 (3 Continuing Education Hours)

This course is NBCC approved for the biennial requirement of 3 clock hours of continuing education in the area of social and cultural competence. This is a requirement of many NJ licensing boards or committees, for example, professional counselors, social workers and substance use counselors (see how I did that alphabetically) receive 3 hours of biennial training in this area. Many other state’s licensure or certification boards also have this requirement.

This workshop will have participants looking into various issues of counseling as it pertains to the work of a counselor/therapist. Cultural competence is a healthcare standard that was established decades ago and implemented, on some level, by the requirement of licensees/certificate holders to obtain continuing education in this area. Cultural humility was developed in 1998 to address this area in a lensing it felt “cultural competence” either didn’t address. This workshop will blend both concepts and address how each is important in the work within the behavioral healthcare field.

## Live, Interactive Webinar using Zoom! March 5, 2025

Advanced Counselor Training, LLC

## NBCC Approved for 3 Hours of Continuing Education Training Cultural Humility and Cultural Competence in Counseling

Live, Interactive Webinar, Using Zoom!  
March 5, 2025

Register securely online at:  
<https://clinicalsupervisor.net/>

STANDARD MAIL  
U.S. Postage  
PAID  
Flemington, NJ  
Permit No. 131

**Cultural Humility and Cultural Competence in Counseling**  
**March 5, 2025 (3 Continuing Education Hours)**  
**9 a.m.—12:15 p.m. Live, Interactive Webinar using the Zoom Platform!**  
<https://clinicalsupervisor.net/cultural-humility/>

**ABOUT THE PRESENTER:** Glenn Duncan LPC, LCADC, CCS, ACS has been working in the behavioral healthcare field for thirty three years. He has lectured nationally on many topics including clinical supervision. He is a Licensed Professional Counselor, a Licensed Clinical Alcohol/Drug Counselor, a Certified Clinical Supervisor, and an Approved Clinical Supervisor. For 15 years, Glenn served as the Executive Director of Hunterdon Drug Awareness Program, Inc. As Executive Director, Glenn continued to hold a clinical caseload and perform clinical services in addition to his other administrative duties. Glenn specializes in working with clients who have co-occurring substance use disorders, depressive disorders, and anxiety disorders. Glenn served as an expert panel member for a SAMHSA TIPS book on treating sub-acute anxiety in the substance using population. Glenn teaches nationally and is currently a trainer for the Change Companies (the folks who publish the ASAM 3 Criteria Book). Glenn authored a chapter on the use of live supervision in a community treatment organization for the book entitled *“The Use of Technology in Clinical Supervision and Training: Mental Health Applications,”* (2016). Glenn’s NJ LPC License #: 37PC00095000. **Advanced Counselor Training, LLC has been approved by NBCC as an Approved Continuing Education Provider (ACEP #6532). Programs that do not qualify for NBCC credit are clearly identified. Advanced Counselor Training is solely responsible for all aspects of the program.**

The Live Workshop Schedule:  
 8:30 am– Zoom meeting opens for participants  
 9:00 am - Workshop Begins / 10:30 am - 15 min break  
 12:15 pm - Workshop Ends

TARGET AUDIENCE	
Substance Use Counselors	Clinical Directors
Professional Counselors	Social Workers
DMHAS Licensed Facilities	Case Managers

**This will be a live, interactive webinar using the Zoom platform. We will have interaction utilizing real-time questions and answers, Zoom polling questions, and breakout room small group exercises. We will determine conference attendance through Zoom logs, ensuring participants were attending during the entire conference. Your fillable PDF workshop evaluation will be emailed to you prior to the conference. Please fill out this evaluation and email it back to us at the same email address that sent you the evaluation. PDF Certificates of completion will be emailed to workshop attendees within 48 hours upon the return of the workshop evaluation and verification of attendance via Zoom logs.**

The goal of this interactive workshop, “Cultural Humility and Cultural Competency in Counseling”, will discuss the concepts of cultural humility and cultural competence in the counseling profession. Workshop participants will be introduced into the differences between cultural competence and cultural humility. Participants will be able to differentiate between the two and be able to identify at least two problems associated with the concept of cultural competence. Participants will learn about the origin of race as it is defined in the United States, and how our conceptions differ from other cultures. Workshop participants will be introduced to four different codes of ethics, how they define our need to be culturally competent, and whether they even address cultural humility. Both large and small group exercises on cultural awareness will occur throughout this workshop.

For additional course information and for the full workshop agenda and timed schedule, please go to:  
<https://clinicalsupervisor.net/cultural-humility/>

Cultural Humility and Cultural Competence in Counseling  
 Live, Interactive Webinar using the Zoom platform

Register online at:

<https://clinicalsupervisor.net/cultural-humility/>

You can also complete & return this form by Mail

Name \_\_\_\_\_  
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Agency \_\_\_\_\_  
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Primary Phone \_\_\_\_\_  
 (\_\_\_\_\_) \_\_\_\_\_

\* Email (must supply email to receive confirmation)

Cultural Competence & Cultural Humility in Counseling

\_\_\_\_\_ \$75 - Early Registration (by 02/19/25)

\_\_\_\_\_ \$90 - Late Registration (after 02/19/25)

Choose Date of Live, Interactive Zoom Webinar:

\_\_\_\_\_ March 5, 2025

**Cancellation/Reimbursement Policy:** Valid requests must be received in writing/email within 7 days of course. Late requests can substitute another attendee. All refunds are subject to a \$15.00 processing fee. All refunds from those using a credit card will also be required to pay the credit card processing fee. Allow 2-3 weeks refund processing. **Payments will be accepted at the door but cannot guarantee workshop attendance if the workshop is sold out.**

Payment By:  
 \_\_\_\_\_ Check/Money Order (enclosed)  
 Checks payable to: **Advanced Counselor Training, LLC**

Credit Card: \_\_\_\_\_ Visa \_\_\_\_\_ MasterCard  
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Card No. \_\_\_\_\_  
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CVV (3 to 4 Digit Security Number): \_\_\_\_\_

\*I authorize Advanced Counselor Training, LLC to debit my account as identified above according to the terms stated here. I represent and warrant that I am authorized to execute this payment.

Print Name on Card: \_\_\_\_\_  
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Authorized Signature: \_\_\_\_\_  
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Please note any special accommodation you require: \_\_\_\_\_  
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**NBCC Approved Provider #6532**  
 Currently applying for ASWB Approval

Registration can be faxed to: **732-935-7232**  
 Any questions? Call **732-544-2189**

Registration can be mailed to:  
**Advanced Counselor Training, LLC**  
**P.O. Box 247**  
**Eatontown, NJ 07724**