

## 45 Hour Supervision Workshop Series

### Feedback from previous workshop participants

"Glenn's presentation style is outstanding. The knowledge and expertise is vast, and he was able to present the information in an accessible manner. He is one of the few presenters that can engage the group effectively for the entire day."

**"This supervision course was amazing! Glenn was knowledgeable and this experience reignited my excitement of the field."**

"Excellent research was represented in this course, with care to present the needs/codes not only of the LPC profession but of other professions. Care was also given to the supervisor, supervisee and administration viewpoints, as well as to the needs and rights of the consumer."

### As of July 1, 2016, these are the ACS requirements

1. A master's degree or higher in a mental health field.
2. Specialized training - **45 contact hours** of workshop training in clinical supervision, or a graduate course in clinical supervision.
3. Current status of one of the following: a) NCC; b) LPC; or c) Licensed or Certified Clinical Supervisor.
4. **5 years experience post master's** (not post LPC).
5. 100 hours of clinical supervision of mental health services provided to supervisees (individual or group; graduate students count). An endorser/supervisor (with training in supervision) has to verify the 100 hours.
6. An 11 part self assessment and professional disclosure statement, completion and submission of the Center for Credentialing & Education's ACS packet.

## Approved Clinical Supervisor (ACS)

### Who needs it and why get the Approved Clinical Supervisor Credential?

The NJ Licensed Professional Counselor (LPC)/Licensed Associate Counselor (LAC) regulations state that as of October 5, 2011 all qualified LPC clinical supervisors must have 45 hours of training in clinical supervision and obtain the Approved Clinical Supervisor (ACS) credential in order to supervise an LAC, **or** must have 3 graduate credits in clinical supervision from a regionally accredited institute of higher education.

The Licensing Committee stated that only those LPCs who have their ACS or have 3 graduate credits in clinical supervision are eligible to supervise LACs.

This workshop series will meet the educational requirements to obtain your **ACS**. **This conference also has the Certification Board of NJ, Inc. approval** and meets educational requirements to obtain the **certified clinical supervisor (CCS)**.

Starting in 2021, the LCADC/CADC licensing committee amended the regulations requiring that all single licensed supervisors must have a CCS! **If you only have 1 license (i.e., only an LPC, LCADC, LCSW, or LMFT), you must have the CCS.**

**Get the education component of your ACS and CCS done now in order to be compliant with licensure!**

**SELLING OUT NEW JERSEY  
CONFERENCES SINCE 2011!**

Advanced Counselor Training, LLC

P.O. Box 247

Eatonville, NJ 07724

Phone: 732-544-2189 Fax: 732-935-7232

**NBCC Approved 45 hour Clinical Supervision Workshop Series to help LPCs become Approved Clinical Supervisors (ACS) & help LCADCs obtain their CCS!**

Live, Interactive Webinar

**March 25, 26, 27 & 28, 2025**

Register securely online at:

<https://www.clinicalsupervisor.net>

STANDARD MAIL  
U.S. Postage  
**PAID**  
Flemington, NJ  
Permit No. 131

**45 hour Workshop Series to help obtain the Approved Clinical Supervisor  
Live, Interactive Webinar over the Zoom Platform  
9 a.m. - 4 p.m. - March 25, 26, 27 and 28, 2025**

**ABOUT THE PRESENTER:** Glenn Duncan LPC, LCADC, CCS, ACS has been working in the behavioral healthcare field for 33 years. He has lectured nationally on many topics including clinical supervision. He is a Licensed Professional Counselor, a Licensed Clinical Alcohol/Drug Counselor, a Certified Clinical Supervisor, and an Approved Clinical Supervisor. Glenn has been providing clinical supervision for 27 years and most recently served as the Executive Director for an outpatient co-occurring capable program from 2003 - 2018. Glenn continues to provide clinical supervision as part of his private practice. Glenn specializes in working with clients who have co-occurring substance use disorders, depressive disorders, and anxiety disorders. Glenn served as an expert panel member for a SAMHSA TIPS book on treating sub-acute anxiety in the substance using population.

Since 1999, Glenn has also specialized in, and has developed a 24 to 45 hour workshop series clinical supervision. He is a leading behavioral healthcare lecturer on clinical supervision. Since 1999, he has continuously developed and taught this clinical supervision curriculum for Rutgers University among other organizations. He has consulted with organizations on how to enhance and implement best practice clinical supervision strategies. Glenn authored a chapter on the use of live supervision in a community treatment organization for the book entitled "The Use of Technology in Clinical Supervision and Training: Mental Health Applications," published in 2016. License #: 37PC00095000

**This 45 hour workshop series will cover each designated content area required by the CCE:**

1. Roles and functions of a clinical supervisor
2. Models of clinical supervision
3. Professional development
4. Methods/techniques in clinical supervision
5. Supervisory relationship issues
6. Cultural issues in clinical supervision
7. Group supervision
8. Legal/ethical issues in clinical supervision
9. Evaluation of supervisee competence

The LIVE workshops will run from 9 a.m.– 4 p.m. (1 hour for lunch (lunch is not provided). Each day's brief objectives:

1. **The Role of Effective Clinical Supervision** (the roles & functions of supervision, best practice approaches, effective use of feedback & the supervision process).
2. **Models and Techniques of Clinical Supervision** (five different supervisory models, group vs. individual supervision issues, methods of supervisee oversight).
3. **Managing Differences and Difficult Populations** (influence of individual, cultural and developmental differences between supervisors and supervisees, areas where difficulties with supervisees arise, progressive discipline policies /due process).
4. **Legal and Ethical Issues in Clinical Supervision** (legal & ethical issues in NJ LPC regulations, relevant NBCC and ACA codes of ethics, duty to warn, vicarious liability, dual relationships, confidentiality, and more).

Home study work includes three (18 hours) home study courses and a 3-hour home study assignment specific to clinical supervision, which will be provided at registration.

**4 Live Courses, 4 Home Study Courses**  
This seminar series includes **FOUR Live NBCC approved courses (24 clock hours), three NBCC approved Home Study courses (15 clock hours) and 6 hour at-home supervision assignment (all off-site assignments are received upon registration and are due to be completed by 03/25/25). Final certificate of completion will not be issued until all coursework is completed.**

**Clinical Supervision 45 Hour Workshop Series**

Live, Interactive Webinar  
March 25, 26, 27 and 28, 2025

Register online: <https://www.clinicalsupervisor.net>

**You can also complete & return this form by Mail**

Name \_\_\_\_\_

Agency \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Primary Phone (\_\_\_\_\_) \_\_\_\_\_

**\* Email (must supply email to receive confirmation)** \_\_\_\_\_

**ACS Initial Certification (45 CE Contact Hours)**

\_\_\_\_\_ \$595 - Early Registration (by 03/11/25)

\_\_\_\_\_ \$650 - Registration (after 03/11/25)

**LPC/LCADC/ACS/CCS Recertification (6 CE hrs. a day)**

\_\_\_\_\_ \$119 per day - Early Registration (03/11/25)

\_\_\_\_\_ \$130 per day - Registration (after 03/11/25)

\_\_\_ DAY 1 \_\_\_ DAY 2 \_\_\_ DAY 3 \_\_\_ DAY 4

**Cancellation/Reimbursement Policy:** Valid requests must be received in writing/email within 7 days of course end date. Late requests (on or after 03/18/25) can substitute another attendee, or receive credit for a future workshop date only. All refunds are subject to a \$25.00 processing fee. Refund requests require 2-3 weeks processing time and will be issued as a check as is our policy.  
**NO payments will be accepted at the door!**

**Payment By:**

\_\_\_\_\_ Check/Money Order (enclosed)

Checks payable to: **Advanced Counselor Training, LLC**

**Credit Card:** \_\_\_\_\_ Visa \_\_\_\_\_ MasterCard

\_\_\_\_\_ American Express \_\_\_\_\_ Discover

**Card No.** \_\_\_\_\_

\_\_\_\_\_/\_\_\_\_\_(Expiration date: month/year)

**CVV (3 to 4 Digit Security Number):** \_\_\_\_\_

*\*I authorize **Advanced Counselor Training, LLC** to debit my account as identified above according to the terms stated here. I represent and warrant that I am authorized to execute this payment.*

Print Name on Card: \_\_\_\_\_

Authorized Signature: \_\_\_\_\_

Your Name (if different than the name on card): \_\_\_\_\_

Please note any special accommodation you require: \_\_\_\_\_

\_\_\_\_\_

**NBCC Approved Provider #6532  
NJ Certification Board Approved (CCS)**

**Approved for 45 CE Contact Hours for LPC/LCADC**

Registration can be faxed to: **732-935-7232**  
Any questions? Call **732-544-2189**

Registration can be mailed to:  
**Advanced Counselor Training, LLC**  
**P.O. Box 247**  
**Eatontown, NJ 07724**