

## Legal & Ethical Issues Workshop Objectives

### Feedback from previous workshop participants

*“One of the best informational workshops I have ever attended! Fantastic!”*

*“The presenter was awesome! I would love to have him do all my CEU trainings!”*

*“This was the best Ethics training I've ever attended. As a former Director, I wish it had been available when I was supervising every license and certification presented. Everything was presented in a very well organized and comprehensive manner.”*

### WORKSHOP OBJECTIVES

1. Workshop participants will be able to differentiate the major elements necessary to be a qualified supervisor according to the NJ LCADC/CADC licensure regulations.
2. Workshop participants will be able to identify two changes to NJ Duty to Warn statute that were implemented in 2018.
3. Workshop participants will be able to identify NJ LCADC/CADC licensure regulations for confidentiality, record keeping and dual relationships.
4. Workshop participants will be able to identify at least 3 of the telehealth/telemedicine NJ LCADC/CADC regulatory categories.
5. Workshop participants will be able to identify at least 3 of the NJ Uniform Enforcement Act Duty to Report components.
6. Workshop participants will be able to identify at least two different theories of ethical decision making.

## February 27, 2025 - Zoom Webinar

### What are the ethical goals of this workshop?

**Stimulating ethical sensitivity:** This involves helping students increase their awareness of the complex and various ethical issues that may confront them as professionals.

**Improving ethical reasoning:** Improving students' ethical reasoning involves strengthening their ability to move beyond a sense of “moral intuition” and helping them acquire the critical thinking tools to be able to competently analyze and judge ethical problems.

**Developing ethical responsiveness:** Developing participants' responsiveness involves helping to make and justify ethical decisions about specific cases called ethical dilemmas. It also involves helping participants better understand “the responsibilities of professionals involved in making ethical decisions”.

**Coping with ethical ambiguity:** Developing attitudes and skills for coping with ethical ambiguity involves “introducing participants to the true ambiguity that often surrounds ethical choices” including the fact that acting ethically can be painful, difficult, and frustrating.

**Satisfies the Ethics requirements of both LCSWs and LPCs. This course has been approved for the 3 hour Legal Standards requirement for LCADCs/CADCs!**

New Jersey requires that mental health licensures (LCSW and LPC) require 5 hours in ethics training every two year cycle, and this course meets that need and is approved by NBCC. **LCADCs/CADCs will need 3 hours of legal aspects training and this course has been approved by the ADC committee.**

**Live, Interactive Webinar using Zoom!  
February 27, 2025**

Advanced Counselor Training, LLC

**NBCC Approved for 5 Hours of  
Continuing Education Training**

**Legal Standards and Ethical Issues  
in Substance Use Counseling**

**Live, Interactive Webinar  
Using the Zoom Platform!  
February 27, 2025**

**Register securely online at:**

<https://clinicalsupervisor.net/ethics/>

STANDARD MAIL  
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Flemington, NJ  
Permit No. 131

**Legal Standards and Ethical Issues in Substance Use Counseling**  
**February 27, 2025**  
**Live, Interactive Webinar using the Zoom Platform!**  
<https://clinicalsupervisor.net/ethics/>

**ABOUT THE PRESENTER:** Glenn Duncan LPC, LCADC, CCS, ACS has been working in the behavioral healthcare field for thirty three years. He has lectured nationally on many topics including clinical supervision. He is a Licensed Professional Counselor, a Licensed Clinical Alcohol/Drug Counselor, a Certified Clinical Supervisor, and an Approved Clinical Supervisor. For 15 years, Glenn served as the Executive Director of Hunterdon Drug Awareness Program, Inc. As Executive Director, Glenn continued to hold a clinical caseload and perform clinical services in addition to his other administrative duties. Glenn specializes in working with clients who have co-occurring substance use disorders, depressive disorders, and anxiety disorders. Glenn served as an expert panel member for a SAMHSA TIPS book on treating sub-acute anxiety in the substance using population.

Since 1999, Glenn has been teaching on many courses including a 45 hour clinical supervision workshop series, Emerging Drugs of Abuse, and The ASAM 3 Criteria. Glenn teaches nationally and is currently a trainer for the Change Companies (the folks who publish the ASAM 3 Criteria Book). Glenn authored a chapter on the use of live supervision in a community treatment organization for the book entitled *"The Use of Technology in Clinical Supervision and Training: Mental Health Applications,"* (2016). Glenn has been teaching this course since 2005. Glenn's NJ LPC License #: 37PC00095000. Glenn's NJ LPC License #: 37PC00095000. **Advanced Counselor Training, LLC has been approved by NBCC as an Approved Continuing Education Provider (ACEP #6532). Programs that do not qualify for NBCC credit are clearly identified. Advanced Counselor Training is solely responsible for all aspects of the program.**

The Live Workshop Schedule:

8:30 am– Zoom meeting opens for participants  
 9:00 am - Workshop Begins / 10:15 am - 15 min break  
 12:15 pm to 1:15 pm - Lunch (ON YOUR OWN)  
 2:15 pm - 15 min break / 3 pm - Workshop Ends

TARGET AUDIENCE	
Substance Use Counselors	Clinical Directors
Professional Counselors	Social Workers
DMHAS Licensed Facilities	Case Managers

**This will be a live, interactive webinar using the Zoom platform. We will have interaction utilizing real-time questions and answers, Zoom polling questions, and breakout room small group exercises. We will determine conference attendance through Zoom logs, ensuring participants were attending during the entire conference. Your fillable PDF workshop evaluation will be emailed to you prior to the conference. Please fill out this evaluation and email it back to us at the same email address that sent you the evaluation. PDF Certificates of completion will be emailed to workshop attendees within 48 hours upon the return of the workshop evaluation and verification of attendance via Zoom logs.**

This interactive workshop focuses on the major elements of legal and ethical issues surrounding counselors in working with patients who have substance use disorders. In this workshop, participants will learn about the different areas of legal and ethical concern for today's counselors working with clients who have both mental health and substance use issues. Legal areas include scope of clinical practice regarding supervision (including 2019 changes), malpractice, duty to warn, ADC informed consent regulations, confidentiality and ADC regulations, ADC telehealth and telemedicine regulations (proposed in 2021), and NJ Uniform Enforcement Act changes (including 2021 changes). Other recent changes to include the required 3 hours of Legal Standards training include regulation/statute changes in ADC continuing education (3 hours of Legal Standards). Ethical areas covered include workplace harassment, dual relationships, ethical decision making and common ethical issues reported by counselors. Teaching methods include lecture, interactive exercises and group participation/discussion.

**For additional course information and for the full workshop agenda and timed schedule, please go to:**  
<https://clinicalsupervisor.net/ethics/>

**Legal Standards & Ethical Issues in Sub. Use Couns.**  
**February 27, 2025, Live, Interactive Webinar w/ Zoom**

**Register online at:**

<https://clinicalsupervisor.net/ethics/>

**You can also complete & return this form by Mail**

Name \_\_\_\_\_

Agency \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Primary Phone \_\_\_\_\_

**\* Email (must supply email to receive confirmation)**

\_\_\_\_\_

**Legal Standards and Ethical Issues in Substance Use Counseling (5 NBCC Contact Hours)**

\_\_\_\_\_ \$129 - Early Registration (by 02/13/25)

\_\_\_\_\_ \$150 - Late Registration (after 02/13/25)

**CHECK LOCATION**

\_\_\_\_\_ Live, Interactive Webinar  
 (February 27, 2025)

**Cancellation/Reimbursement Policy:** Valid requests must be received in writing/email within 7 days of course. Late requests can substitute another attendee. All refunds are subject to a \$15.00 processing fee. All refunds from those using a credit card will also be required to pay the credit card processing fee. Allow 2-3 weeks refund processing. **Payments will be accepted at the door but cannot guarantee workshop attendance if the workshop is sold out.**

Payment By:  
 \_\_\_\_\_ Check/Money Order (enclosed)  
 Checks payable to: **Advanced Counselor Training, LLC**

Credit Card: \_\_\_\_\_ Visa \_\_\_\_\_ MasterCard  
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Card No. \_\_\_\_\_  
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**\*I authorize Advanced Counselor Training, LLC to debit my account as identified above according to the terms stated here. I represent and warrant that I am authorized to execute this payment.**

Print Name on Card: \_\_\_\_\_

Authorized Signature: \_\_\_\_\_

Your Name (if different than the name on card): \_\_\_\_\_

Please note any special accommodation you require:  
 \_\_\_\_\_

**NBCC Approved Provider #6532**

**Social Workers: This course, #3591 has been approved for 5 hours of Ethics continuing education by the ASWB (02/01/24 - 02/01/26)**

Registration can be faxed to: **732-935-7232**  
 Any questions? Call **732-544-2189**

Registration can be mailed to:  
**Advanced Counselor Training, LLC**  
**P.O. Box 247**  
**Eatontown, NJ 07724**